

### **7.1.1. Measures initiatives by the institution for the promotion of gender equity during the last five years.**

**Institution is developed and determined to gender sensitivity by providing facilities such as:**

- Safety and Security
- Counselling
- Common Room

## **1. Safety and Security**

Following safety norms are developed in the college:

- Equal system has been introduced for boys and girls in the college. The proctorial board strictly monitors the activities of the boys' and girls' students. The students foul and unpleasant activities are warned/ punished according to their faults.
- Four security personals/ chaukidars are deployed in the college to guard college from theft as well as to maintain discipline.
- CCTV cameras with appropriate display assembly are installed sufficiently in the college with a centralized monitoring at principal office to monitor activities of naughty and unwanted elements.
- Carrying ID cards in mandatory for the students to prevent entry of outer elements.
- Medical checkup/ blood donation camps are also arranged for the routine medical checkup.
- The college has a well-furnished separate women cell office to redress grievances of sexual harassment, which provide a platform to voice the girls and lady staff problems.

## **2. Counselling**

The college has a well-established mentor system. The main objective is to achieve effective mentoring and welfare of the students. A group of 60 students are attached to a faculty member preferably who engages a particular class. The parents of irregular students are informed and called for joint counselling with their child. A special care and attention are provided for slow learners identified by the mentor.

- The students are encouraged to participate in personality development programmes i.e., NSS and NCC and advised to participate in extracurricular activities.
- Importance is given for overall holistic development of the students through learning by doing situations and environment.

- The mentors also counsel and encourage the students particularly advanced learners about taking admissions in reputed institution of higher education.
- The college has established training and placement cell to provide excellence in group discussion and to provide to placement opportunity in various Multi Nation Companies (MNCs).

### **3. Common Room**

The college has provision of girl's park, with ample sitting platforms and a well-furnished girl's common room for the girl students. Entry of boys in the girl common room and their presence in nearby area is strictly prohibited. The girls are also provided newspapers and magazines to study in the common room.